



INTERNATIONAL UNION OF POLICE ASSOCIATIONS

SAM A. CABRAL
International President

HUGH J. CAMERON
International Secretary-Treasurer

THE ONLY UNION FOR LAW ENFORCEMENT OFFICERS

MEMO

TO: I.U.P.A. LOCALS
FROM: I.U.P.A. INTERNATIONAL HEADQUARTERS
SUBJECT: I.U.P.A. NEGOTIATES LARGE RAISES FOR SAINT LUCIE COUNTY DEPUTIES
DATE: 08/02/18

The International Union of Police Associations recently negotiated a large wage increase for the Deputies in I.U.P.A. Local, #6010. This is a well-deserved increase for these Deputies who had their raises frozen during the economic downturn. The Saint Lucie County Sheriff's Office and Saint Lucie County Deputies Association have been working over the last several years to catch Deputies up to their proper wages and become more competitive with surrounding agencies. This new pay plan, which is to go into effect October 1, 2018, will go a long way to making these Deputies whole.

Under the agreed-upon wage proposal, members will advance one step in the step plan and receive a scale adjustment on October 1, 2018. Members will receive another scale adjustment on April 1, 2019. Topped-out members will receive a 3% increase plus an additional \$4,681 adjustment. **On average, members will receive more than a twelve percent (12%) increase in pay.**

On this matter, the I.U.P.A.'s President, Sam A. Cabral, has stated, "The I.U.P.A. negotiates steadfastly in order to ensure that our members have good wages and working conditions. I applaud the Saint Lucie County Sheriff's Office leadership in joining us in recognizing the importance of offering competitive wages to the brave men and women of their department. This will ensure better staffing levels, retention, and provide a fair wage for the critical work they do every day."