



INTERNATIONAL UNION OF POLICE ASSOCIATIONS

THE ONLY UNION FOR LAW ENFORCEMENT OFFICERS

SAM A. CABRAL
International President

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October 25, 2019

The Honorable Richard E. Neal
United States House of Representatives
2309 Rayburn House Office Building
Washington, DC 20515

Dear Congressman Neal:

On behalf of the International Union of Police Associations, AFL-CIO, I am proud to offer our support and endorsement of your thoughtful legislation, **H.R. 4540**, the "**Public Servants Protection and Fairness Act**"

We represent rank and file Law Enforcement Professionals across this great nation as well as in Puerto Rico and the U.S. Virgin Islands. Many of our members bravely serve and protect the people of Massachusetts.

This Bill will amend title II of the Social Security Act to provide an equitable Social Security formula for individuals with non-covered employment and to provide relief for individuals currently affected by the Windfall Elimination Provision.

It has been estimated that those public safety employees currently impacted by the Windfall Elimination Provision of the Social Security Act would benefit nearly \$150.00/month. These are men and women who have earned a retirement independent of Social Security but have worked other jobs subject to its withholding. This is money which they have earned and are certainly entitled to. Similar legislation has been introduced for years which would eliminate both the WEP and the Government Pension Offset. We think it is time to see this meaningful legislation passed and signed into law.

We look forward to working with you and your staff to make this critical Bill a reality.

Very Respectfully,

Sam A. Cabral
International President