



INTERNATIONAL UNION OF POLICE ASSOCIATIONS

THE ONLY UNION FOR LAW ENFORCEMENT OFFICERS

SAM A. CABRAL
International President

MICHAEL V. CRIVELLO
International Vice-President

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International Secretary-Treasurer

March 31, 2020

President Donald J. Trump
The White House
1600 Pennsylvania Avenue NW
Washington, D.C. 20500

Dear President Trump:

On behalf of the members of the International Union of Police Associations, AFL-CIO, I want to thank you for your steady and thoughtful leadership during this national pandemic. We are so thankful that the voters in 2016 made the right choice. I also wish to thank you for your unwavering support for America's First Responders. It is always noticed and always appreciated. It is a welcome change from the prior Administration.

I am also writing to voice our concerns for the men and women in Law Enforcement. Hazardous Duty is defined by the Department of Labor as, "work duty that causes extreme physical discomfort and distress, which is not adequately alleviated by protective devices is deemed to impose a physical hardship". By any reckoning, the current pandemic has met this definition for First Responders.

I am certainly neither forgetting, nor minimizing, the hazards for other essential workers. I am likewise confident that you will receive similar requests from their representatives.

As for Law Enforcement, the recent pandemic is unprecedented in our contemporary history. Across the country, gatherings are not allowed and people are being asked to remain isolated – this for their own protection and the protection of our society. Not all of us can do so.

Today, and every day, first responders are interacting with people whose medical conditions or history are unknown. In some cases, these interactions involve serious

physical contact. Many of these brave men and women have been confirmed COVID-19 cases. Some have died as a result.

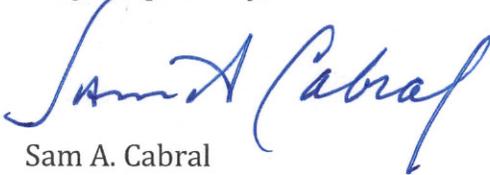
Additionally and painfully, these men and women cannot even safely interact with their own families, due to their exposure or even possible exposure. This is creating a terrible burden on these warriors, in addition to the routine dangers and psychological trauma their jobs provide.

It is said there will be a fourth coronavirus Bill to address additional needs of this country in overcoming this national tragedy. I urge you to provide direction to the 116th Congress to consider and provide additional pay for front line First Responders to help in offsetting these enhanced threats.

We remain steadfast in our commitment to our communities and our support and our confidence in you and your administration moving forward.

Your consideration of the issue is appreciated.

Very Respectfully,

A handwritten signature in blue ink that reads "Sam A. Cabral". The signature is fluid and cursive, with the first letters of each name being capitalized and prominent.

Sam A. Cabral
International President