



INTERNATIONAL UNION OF POLICE ASSOCIATIONS

THE ONLY UNION FOR LAW ENFORCEMENT OFFICERS

SAM A. CABRAL
International President

MICHAEL V. CRIVELLO
International Secretary-Treasurer

February 23, 2021

The Honorable Jon Tester
United States Senate
311 Hart Senate Office Building
Washington, DC 20510-2604

Dear Senator Tester:

On behalf of the International Union of Police Associations, AFL-CIO, I am proud to endorse your needed and thoughtful legislation, **SB 129, "First Responders Fair Return for Employees on Their Initial Retirement Earned Act of 2021"**.

We agree that it is in the national interest to be able to retain the expertise and experience of individuals who become disabled as a result of their duties. This Bill also prescribes that when an individual who cannot, due to his injuries or sickness related to his duties, be appointed to the same position, that he be reappointed to a different position in the same geographical location at a pay commensurate to the position he held prior to his disability.

This legislation recognizes the value of employees' tenure and experience as well as affords for departments to put those skills and knowledge to their advantage. It further provides for and gives purpose to employees who have suffered injury or illness while performing their duties and allows them to lead meaningful and productive lives while contributing to the missions of their agencies.

We will look forward to working with you and your staff to bring this much needed Bill forward. If we can assist in passing this important legislation, please contact our Legislative Director, Dennis J. Slocumb at dslocumb@iupa.org.

Again, thank you Senator.

Very Respectfully,

Sam A. Cabral
International President