April 12, 2021

The Honorable Jim Banks  
United States House of Representatives  
1713 Longworth House Office Building  
Washington, DC 20515

Dear Congressman Banks:

On behalf of the International Union of Police Associations, AFL-CIO, I am proud to endorse your thoughtful legislation, HR 288 the "Qualified Immunity Act of 2021".

We represent active duty, rank and file Law Enforcement Professionals across this great nation, including in the U.S. territories of Puerto Rico and Virgin Islands.

Police Officers are called to violent and dynamic events every day. They must act quickly to analyze and neutralize the threat, protecting our communities while also trying to protect themselves. They make split second decisions in the dark of night as these events unfold, usually in a swift and violent manner. They make these rapid decisions as their hearts race and the adrenalin races through them, based on their perceptions, their training, and their experience. Sometimes, not often, hindsight shows that they erred. These later evaluations are made in the light of day with evidence not available to the officer when he acted.

Your Bill gives reasonable protections to these brave men and women. It shields them from intimidation, harassment, and liability when these well-reasoned errors occur. Without such protections, I suspect that officers will hesitate to take needed action and cause a greater danger to themselves and to the communities they serve.

I look forward to working with you and your staff to see this Bill through the process and become law.

Very Respectfully,

Sam A. Cabral  
International President