



**INTERNATIONAL UNION  
OF POLICE ASSOCIATIONS**  
*THE ONLY UNION FOR LAW ENFORCEMENT OFFICERS*

SAM A. CABRAL  
*International President*

MICHAEL V. CRIVELLO  
*International Secretary-Treasurer*

July 19, 2023

The Honorable John Carter  
The Honorable Mikie Sherrill  
United States House of Representatives  
Washington, D.C. 20515

Dear Representatives Carter and Sherrill:

On behalf of the International Union of Police Associations (I.U.P.A.), I am pleased to announce our support of your thoughtful and timely legislation, **H.R. 898**, the “**Recruit and Retain Act of 2023**”.

The International Union of Police Associations, AFL-CIO, represents rank and file, active-duty law enforcement professionals across this great nation, including the U.S. territories of Puerto Rico and the Virgin Islands.

Agencies across this great nation are experiencing staffing shortages and fiscal challenges. Officers are leaving at unprecedented rates and fewer candidates are applying for these positions. Your thoughtful legislation will allow agencies to offer financial incentives for officers to remain and to be recruited to join departments. It is sorely needed and may offer part of the solution to these challenges.

We look forward to working with you and your staff to see this critical legislation move forward.

Very Respectfully,

  
Sam A. Cabral  
International President