



# INTERNATIONAL UNION OF POLICE ASSOCIATIONS

*The Only Union for Law Enforcement Officers*

**SAM A. CABRAL**  
*International President*

**MICHAEL V. CRIVELLO**  
*International Secretary-Treasurer*

September 18, 2023

The Honorable Richard Neal  
The Honorable Colin Allred  
U.S. House of Representatives  
Washington, D.C. 20515

Dear Congressmen Neal and Allred:

On behalf of the International Union of Police Associations (I.U.P.A.), I am pleased to announce our support of your thoughtful and timely legislation, **H.R. 4260**, the “**Public Servants Protection and Fairness Act of 2023**”.

The International Union of Police Associations, AFL-CIO, represents rank and file, active-duty law enforcement professionals across this great nation, including the U.S. territories of Puerto Rico and the Virgin Islands.

This bill would help to alleviate the impact of the Windfall Elimination Provision (WEP) on certain CSRS annuitants who are also eligible for Social Security. Under the bill, current WEP retirees will receive \$150 a month in relief payments. In addition, for future retirees, the legislation establishes a new, fairer formula that will pay Social Security benefits in proportion to the share of a worker’s earnings that were covered for Social Security purposes. This provision is coupled with a benefit guarantee, ensuring that there be no benefit cuts relative to current law for all current and future retirees.

We look forward to working with you and your staff to see this critical legislation move forward.

Very Respectfully,

Sam A. Cabral  
International President