

**MEMORANDUM OF
UNDERSTANDING BETWEEN
THE
CITY OF PORT ORANGE AND
THE
INTERNATIONAL UNION OF
POLICE ASSOCIATIONS
PERC CERTIFICATION #1983**

**RATIFIED BY THE COASTAL
FLORIDA POLICE
BENEVOLENT
ASSOCIATION LIEUTENANTS,
PERC CERTIFICATION #5561**

This Memorandum of Understanding ("MOU") is entered into, outside of contract negotiations between the International Union of Police Associations - PERC Certification #1983 ("Association") and the City of Port Orange ("City"), herein collectively referred to as (the "parties"), and provides clarification as to the effective date of the new line-of-duty death pension benefit adopted by Ordinance 2023-09 and codified in the City of Port Orange Code of Ordinances at Section 54-132.5, Chapter 54, Article V, Police Pension Fund ("LODD Ordinance"). The Coastal Florida Police Benevolent Association Lieutenants, PERC Certification #5561 ("PBALT"), has reviewed and ratified the proposed clarification to the LODD Ordinance.

1. The parties recognize that there has been some confusion regarding the intended effective date of the LODD Ordinance. The parties do hereby agree that the LODD Ordinance was intended to have a retroactive effective date of July 1, 2021, notwithstanding the date of its adoption by City Council.


2. The PBALT has reviewed and ratified this MOU and concurs that the LODD Ordinance was intended to have a retroactive effective date of July 1, 2021.

3. This MOU does not alter any of the terms and conditions set forth in the collective bargaining agreement which shall remain in full force and effect.

This MOU shall become effective upon ratification by the Union members, upon ratification of the PBALT, approval by the City, and execution by all parties.

[SIGNATURE PAGES TO FOLLOW]

INTERNATIONAL ASSOCIATION OF POLICE ASSOCIATIONS LOCAL 6051,
PERC CERTIFICATION #1983, FLA:

 _____ ALFVÉSATOJ

Date: 01/25/2024

IUPA _____, Unit Representation

RATIFIED BY COASTAL FLORIDA POLICE BENEVOLENT ASSOCIATION
LIEUTENANTS, PERC CERTIFICATION #5561, PBA, FLA :

LI. W. J. Cannon #3704
Date: 11/16/24

CFPBA, Unit Representation

CITY OF PORT ORANGE, FLORIDA



Date: 2/20/2024

Don Burnette, Mayor

Attest:



Robin Fenwick, MMC, City Clerk

