

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

INTERNATIONAL UNION OF POLICE  
ASSOCIATIONS AFL-CIO AND  
BROWARD COUNTY POLICE  
BENEVOLENT ASSOCIATION, INC.,  
CHARTERED BY THE FLORIDA POLICE  
BENEVOLENT ASSOCIATION, INC.,

Petitioners,

Case No. EL-2024-136  
(Relates to RC-2024-103 and  
RC-2024-191)

v.

SHERIFF OF BROWARD COUNTY,

Order No.: 25E-0075  
Date Issued: January 31, 2025

Respondent,

v.

FLORIDA STATE LODGE, FRATERNAL  
ORDER OF POLICE, INC.,

Intervenor.

\_\_\_\_\_ /

VERIFICATION OF ELECTION RESULTS; CERTIFICATION OF  
EXCLUSIVE COLLECTIVE BARGAINING REPRESENTATIVE  
AND REVOCATION OF CERTIFICATION

A secret ballot election was conducted December 18, 2024, through January 15, 2025. The election results are as follows:

1.	Approximate number of eligible voters	<u>57</u>
2.	Void ballots	<u>0</u>
3.	Votes cast for Petitioner (IUPA)	<u>29</u>
4.	Votes cast for Petitioner (Broward County PBA)	<u>9</u>
5.	Votes cast for Intervenor	<u>4</u>
6.	Votes cast against participating organization(s)	<u>0</u>
7.	Valid votes counted	<u>42</u>
8.	Challenged ballots	<u>0</u>
9.	Valid votes counted plus challenged ballots	<u>42</u>
10.	Challenges are not sufficient to affect the results of the election.	

The Commission VERIFIES the results of the election conducted. The Petitioner, International Union of Police Associations AFL-CIO received a majority of the valid votes plus challenged ballots.

Pursuant to section 447.307(3)(b), Florida Statutes (2024), the Commission CERTIFIES the Petitioner, International Union of Police Associations AFL-CIO (OR-1996-011) as the exclusive collective bargaining representative for employees in the unit described below. Certification Number 2091 is issued to the Petitioner, International Union of Police Associations AFL-CIO. Certification Number 1905, previously issued to the Intervenor, is hereby revoked.

Pursuant to section 447.307(3)(d), Florida Statutes (2024), no petition seeking an election in the following unit may be filed within twelve months from the date of this order:

**INCLUDED:** All regular full-time sworn law enforcement officers employed by the Broward County Sheriff's Office in the position of Deputy Sheriff with the rank of Lieutenant.

**EXCLUDED:** All other employees of the Broward County Sheriff's Office including all other sworn law enforcement personnel and employees who are managerial, confidential, temporary, reserve, part-time, and probationary as provided for in Chapter 93-370, Laws of Florida.

This order may be appealed to the appropriate district court of appeal. A notice of appeal must be received by the Commission and the district court of appeal within **thirty days** from the date of this order. Except in cases of indigency, the court will require a filing fee and the Commission will require payment for preparing the record on appeal. Further explanation of the right to appeal is provided in sections 120.68 and 447.504, Florida Statutes (2024), and the Florida Rules of Appellate Procedure.

It is so ordered.

CARPENTER, Chair, AARON and SASSO, Commissioners, concur.

I HEREBY CERTIFY that this document was filed and a copy served on each party on January 31, 2025.

BY:



Clerk



/ia

EL-2024-136  
(Relates to RC-2024-103 and RC-2024-191)

COPIES FURNISHED:

*For Petitioner*

Michael A. Braverman, Esquire

Maria Kazouris, Esquire

*For Respondent*

Christine Catuccy, Esquire

Terrence Lynch, Esquire

*For Intervenor*

Paul A. Daragjati, Esquire

Michael Tucker