



# INTERNATIONAL UNION OF POLICE ASSOCIATIONS

THE ONLY UNION FOR LAW ENFORCEMENT OFFICERS

SAM A. CABRAL  
*International President*

MICHAEL V. CRIVELLO  
*International Secretary-Treasurer*

May 14, 2025

The Honorable Jerry Moran [R-KS]  
United States House of Representatives  
Dirksen Senate Office Building, Room 521  
Washington, D.C. 20510

Dear Congressman Moran:

On behalf of the International Union of Police Associations (I.U.P.A.), I am pleased to announce our support of your thoughtful and timely legislation **H.R. 3118**, the **"No Tax on Overtime Act"**.

The International Union of Police Associations, AFL-CIO, represents rank and file, active-duty law enforcement professionals across this great nation, including the U.S. territories of Puerto Rico and the Virgin Islands. Many of these men and women work a lot of overtime, much of it mandated due to staffing shortages and critical incidents. Giving them some tax relief would be much appreciated and provide an increase in funds without fiscal impact on their employers.

We look forward to working with you and your staff to see this critical legislation move forward.

Very Respectfully,

A handwritten signature in blue ink, reading "Sam A. Cabral".

Sam A. Cabral  
International President