

FOR IUPA MEMBERS & FAMILIES

Higher Education. Lower Cost.

Union members and their families have access to accredited, 100% online colleges with tuition savings made just for you.



Through the Union College Benefit, powered by Edvance, members and their families can access undergraduate degrees, certificates, and graduate programs through a network of accredited colleges and universities.



Exclusive Tuition Discounts

Negotiated tuition rates just for union families + no application fees and minimized book costs. Maximize your savings by stacking your discount with eligible financial aid or scholarships.



200+ Programs Across Trusted Colleges

Find your fit across carefully selected schools that are matched to union members' needs for quality, flexibility, and value.



Support from Us Every Step of the Way

Personalized guidance on program selection and navigating the entire process. Our priority is helping you make the best decision for your future.

HEAR FROM REAL UNION FAMILIES

“Going back to school was a big decision... the Union College Benefit helped a lot. **I wouldn't have pursued my bachelor's without my dad's union benefit.**”

Jess Phillis

Daughter of Union Member
Trine University Graduate

Explore Your Benefit Today



✓ No Cost to Inquire or Apply
edvancecollegebenefit.com/iupa

UNION COLLEGE BENEFIT EDVANCE

Certificate & Diplomas*

- Accounting Certificate
- Administrative Professional Certificate
- Bookkeeping Certificate
- Cisco Networking Certificate
- Criminal Justice - Police/Corrections Certificate
- Cybersecurity Certificate
- Early Childhood Certificate
- Environmental Health & Safety Generalist Certificate
- Health & Human Services Diploma
- Information Technology Certificate
- Insurance Billing & Coding Diploma
- Lean Six Sigma or Logistics Certificate
- Marketing /Digital Marketing Certificate
- Medical Assisting Diploma
- Medical Coding Diploma
- Medical Office Administration Diploma
- Quality Auditor or Quality Inspection Certificate
- Sterile Processing Diploma
- Supervisory Management Certificate

Associate Degrees*

- Accounting
- Business Administration
- Business Management
- Criminal Justice
- Early Childhood Education
- Education Foundations
- Environmental Health and Safety
- General Studies
- Health & Human Services
- Health Information Management
- Healthcare Administration
- Industrial Engineering Technology
- Information Systems
- Information Technology
- Insurance Billing & Coding
- Leadership
- Legal Studies
- Liberal Arts
- Medical Assisting
- Medical Coding
- Medical Office Administration
- Quality Technology

Bachelor's Degrees*

- Accounting
- American Sign Language - English Interpreting
- Applied Management
- BSN (RN to BSN)
- Business Administration
- Business Analytics
- Business Management
- Communication and Mass Media
- Computer Science
- Criminal Justice
- Cybersecurity
- Data Science
- Digital Filmmaking
- Digital Media and Design
- Education Foundation
- Educational Foundations
- Finance
- General Studies
- Health & Human Services
- Health Information Management
- Health Sciences
- Healthcare Administration
- Human Resources
- Human Services
- Industrial Engineering Technology
- Information Systems / Information Technology
- Legal Studies
- Management
- Management and Leadership
- Marketing
- Organizational Leadership
- Project Management
- Psychology
- Social Work (BSW)
- Software Development
- Tourism and Hospitality Management

Graduate Degrees*

- Accounting (M.S.)
- Artificial Intelligence (M.S.)
- Business Administration - Spanish (MBA)
- Business Administration (Ph.D.)
- Business Analytics (M.S. & MBA)
- Computer Science (M.S.)
- Curriculum & Instruction (Ed.D.)
- Curriculum & Instruction (M.Ed.)
- Cybersecurity (M.S.)
- Early Childhood Teacher - PreK-2 (M.Ed.)
- Engineering Management (M.S.)
- Health & Human Services Leadership (M.S.)
- Healthcare Administration (M.S.)
- Healthcare Administration (MHA)
- Information Systems (M.S.)
- Leadership and Adult Learning in Organizations (Ed.D.)
- Management (M.S.)
- Master of Science in Nursing (MSN)
- MSW - Social Work for BSW majors
- MSW - Social Work for Non-BSW majors
- Organizational Leader (M.A.)
- Organizational Leadership (M.S.)
- Organizational Leadership (Ph.D.)
- Psychological Studies (M.Ed.)
- Psychology (M.A.)
- Quality Systems and Improvement Management (DBA)
- Quality Systems and Improvement Management (M.S.)
- School Nurse Education (M.Ed.)
- Teacher of Students and Moderate Disabilities - PreK-8 or 5-12 (M.Ed.)

*For a comprehensive list of program options, visit our site.

edvancecollegebenefit.com/iupa